



PELOTAS FEDERAL UNIVERSITY

Office of the Dean of Research and Graduate Studies

Eliseu Maciel Agronomy School

Graduate Program in Crop Protection

**CALL FOR APPLICATIONS No. 171/2022**

**VISITING PROFESSOR - SIMPLIFIED SELECTION PROCESS**

The President of the Universidade Federal de Pelotas (UFPel), by virtue of the authority vested in her and considering the provisions of Law No. 12,772/2012 published in the Official Press on 28/02/2012, Law No. 8,745/1993 published in the Official Press on 09/12/1993, UFPel Resolutions No. 035/2017 and 033/2022-and remuneration according to Article 4, Paragraph 2 of the SRH/MP Normative Guidelines No. 5/2009. announces the commencement of the **Simplified Selection Process for Visiting Professors (Brazilian or foreign)**, specified as follows:

**1. APPLICATIONS**

1.1 Applications for the Simplified Selection Process will be open for the position of Visiting Professor (National or Foreign) according to COCEPE Resolution No. 33/2022 and Art. 9 and 10 of COCEPE Resolution No. 035/2017:

- **a) Visiting Professor 1:** for doctorate holders with at least 10 (ten) years of proven academic, scientific, or technical-professional experience counted as from the date such degree was earned, for a 40-hour work regime with remuneration equivalent to that of a Level E professor, in compliance with Article 4, Paragraph 2 of the SRH/MP Normative Guidelines No. 5/2009.
- **b) Visiting Professor 2:** for doctorate holders with up to 05 (five) years of proven academic, scientific, or technical-professional experience, counted as from the date such degree was earned, for a 40-hour work regime with remuneration equivalent to that of A Level D1 professor, in compliance with Article 4, Paragraph 2 of the SRH/MP Normative Guidelines No. 5/2009.
- **c) Foreign Professors** holding a PhD degree with proven academic, scientific or technical-professional experience, for a 40-hour work regime with remuneration equivalent to that of a Level E professor in compliance with Article 4, Paragraph 2 of the SRH/MP Normative Guidelines No. 5/2009.

1.2 Application period: **October 15 to November 10, 2022** from 12 to 6 pm at the secretary's office of the Graduate Program in Crop Protection, located at Eliseu Maciel Agronomy School, Campus Capão do Leão, RS, ZIP CODE 96160-000 or by email: **ppgfsfaem@gmail.com**.

1.2.1 For applications submitted by e-mail, candidates must identify the program they are applying to by writing the following title in the "SUBJECT" field: **VISITING PROFESSOR APPLICATION: GRADUATE PROGRAM IN CROP PROTECTION**.

1.2.2 Regarding deadlines, the applications submitted by e-mail will follow the same schedule as the in-person ones and will be ruled by the Brasilia time zone.

1.2.3. Only the applications submitted according to the instructions established in item will be accepted.

1.3 Candidates must send the application form (ANNEX I) along with proof of payment of the application fee (GRU - Federal Tax Payment Form) and the supporting documents of the candidate's scientific production.

1.3.1 Regarding articles and book chapters, the following documents will be accepted as supporting evidence: copies of the cover page, table of contents (summary), the first page of the chapter or article or the DOI number (when applicable).

1.3.2 The application fee is R\$ 192.92 (one hundred ninety-two reais and ninety-two cents). To generate the GRU and pay the application fee, go to [http://consulta.tesouro.fazenda.gov.br/gru\\_novosite/gru\\_simples.asp](http://consulta.tesouro.fazenda.gov.br/gru_novosite/gru_simples.asp) and enter the following data:

- Unidade Gestora (UG): **154047**
- Gestão: **15264**
- Código de Recolhimento: **28911-6**
- Foreign candidates who do not hold a "CPF" number (Brazilian Taxpayer Registration No.) must inform UFPEL's "CNPJ" (Corporate Taxpayer Registration No.): **92.242.080/0001-00**

1.3.3. Applications submitted after the deadline, paid under a different fee, through bank transfer, scheduled bank payment after the deadline, or any other form not established in this call will **NOT** be accepted.

1.4 All the fields on the registration form **must** be completed. Candidates are entirely responsible for any incomplete or illegible information provided in the application form.

1.4.1 Brazilian applicants **must** inform the electronic address of their updated Lattes résumé in the appropriate field of the application form.

1.4.2 Foreign applicants applying for the Foreign Visiting Professor position **must** inform the ORCID link to their curriculum vitae.

1.5 Applications are only held effective upon payment of the GRU fee and delivery/sending of the application documents. The data printed on the GRU must be previously checked. In case of inconsistent information, a new bank slip must be printed. Once the bank slip is paid, no changes, alterations, or complementation of the data requested can be made. Any changes, alterations, or complementation of the data requested will only be possible upon payment of a new application fee.

1.5 Applicants **must** keep the GRU and its proof of payment at all times. SCHEDULED BANK PAYMENT will **not** be accepted as proof of payment. Bank slips generated by any system other than the one specified for this Simplified Selection Process will not be accepted.

1.6 The Graduate Program in Crop Protection will not be held accountable for unreceived applications due to computer technical problems, communication failures, jammed communication lines, errors, delays, or strikes of the banks or associated entities in charge of processing the payment of the application fee, and any other issues hindering data transfer.

1.7 Under no circumstances will conditional or late applications be accepted, nor will there be a refund of the application fee, except in the case of cancellation of the Simplified Selection Process. Conditional, faxed, and/or late applications are prohibited.

1.8 Applicants **must** confirm their application in the Simplified Selection Process **three business days** after the application fee has been paid at <http://wp.ufpel.edu.br/ppgfs/>. ALL THE APPLICANTS' NAMES WILL BE PUBLISHED ON THE GRADUATE PROGRAM IN CROP PROTECTION WEBSITE AFTER APPLICATIONS ARE CLOSED.

1.9 Candidates whose application was not confirmed or whose name is not listed **must** request the Graduate Program in Crop Protection to correct this information by presenting proof of payment of the application fee (together with the GRU) up to the third business day after the official list of applicants was published. This request must be made in person or by e-mail to [ppgfs@gmail.com](mailto:ppgfs@gmail.com). Applicants must send a certified copy of the GRU and its respective proof of payment by Express Mail Server to the Graduate Program in Crop Protection at the following address: Campus Universitário s/n, Campus Capão do Leão, RS, Brasil Zip Code 96160-000 – SUBJECT: Application request or correction - Call No. **171/2022**.

1.9.1 Candidates are solely responsible for monitoring the steps following this request and their possible solutions. No changes will be made to candidates' applications after the period to request and correct information is over.

1.10 Applying to this selection process implies, from the outset, knowledge and tacit acceptance by candidates of the terms established in this Call and its Annexes, as well as of the terms provided by Law no. 12,772/2012 published in the Official Press/2012, Law no. 8,745/1993 published in the Official Press on 12/10/1993 and UFPel Resolution no. 035/2017, of which they cannot claim ignorance.

1.11 The Graduate Program in Crop Protection is in charge of approving the applications and choosing the Examining Committee. This information will be published at <https://wp.ufpel.edu.br/ppgo/> **three business days** after applications are closed.

1.12 Area of knowledge: Research and Industrial Innovation in Crop Protection.

Graduate Program: Crop Protection (<https://wp.ufpel.edu.br/ppgfs/>)

Area of concentration: Crop Protection

## **2. THE EXAMINING COMMITTEE**

2.1 The General Examining Committee will consist of PhD professors appointed by the Board of the Graduate Program in Plant Protection.

## **3. THE SELECTION PROCESS**

3.1 The selection of visiting professors will take place through a Simplified Selection Process consisting of two phases:

3.1.1 First phase: the public selection (eliminary) will analyze competence recognition.

a) Applicants must have at least 5 years of experience coordinating research, innovation and technological development within a research/innovation institution in the area of crop protection.

b) Applicants must have proven international experience working as research and innovation managers training leaders and teams to solve global phytosanitary problems in crop protection-related companies.

3.1.2 As assessed by the Examining Committee, applicants who meet the judging criteria for the analysis of competence recognition will be classified for the second phase of the selection process. The other candidates will be eliminated from the selection process.

3.1.3 The second phase of this public selection (eliminary and classificatory) will evaluate the candidates' production based on Annex II.

a) Candidates' scientific production will be assessed based on the supporting documentation (Curriculum vitae and Production Score). For the scientific production, the supporting documents of the last 5 (five) complete years will be considered and for published books the documents of the past 10 years, in addition to the candidates'

professional history. **Candidates must submit the supporting documents within the deadline described in item 1 of this Call.**

b) The analysis of degrees/certificates and documents proving the regularity of the candidates' activities will be considered aiming at the consolidation and internationalization of graduate programs (stricto sensu) and closeness to the industrial sector. The analysis comprises the items below and will be carried out based on the Production Score Table (Annex II):

I. innovative project management activity seeking the solution for crop protecting problems;

II. time working in a company/university abroad;

III. patent production;

IV. scientific and/or technological production (last 5 years);

V. presentations delivered in international events;

VI. publications of books and chapters (last 10 years).

c) The highest score obtained among the candidates after the Examining Committee's evaluation will be awarded a maximum score of 10 (ten), which will be considered the reference score and called the Maximum Score (MS). The remaining candidates will be awarded a score proportional to the MS.

3.1.4 Candidates who do not achieve the minimum score for approval in the second phase of the public selection will be eliminated from the selection process.

#### 4. RESULTS

4.1 Candidates' ranking will follow the decreasing order of the final score, pursuant to a minimum final score of 7.0 (seven) for approval.

4.2 Each Graduate Program will offer **one teaching position** announced through an application call. The maximum number of classified candidates will follow the rules of Annex II of Decree no. 6,944/2009, as described below:

## OPENINGS TABLE

<b>PROGRAM</b>	<b>No. OF OPENINGS ESTABLISHED IN THE APPLICATION CALL BY POSITION OR JOB</b>	<b>MAX. No. SUITABLE APPROVED APPLICANTS</b>
Graduate Program in Crop Protection	1	5

4.3. Even obtaining the minimum score established for qualification, candidates not classified among the maximum number of approved candidates referred to in the previous sub-item will automatically fail the public selection according to Decree no. 6,944/2009.

4.4. In case of a tie in the final score, preference will be given to the candidate who is sixty years of age or older when the application deadline expires (in compliance with the Senior Citizens Welfare Act No. 10,741/2003, paragraph one of one, Art. 27).

4.4.1 If more than one candidate is sixty years of age or older, preference will be given to the oldest candidate.

4.5 After being disclosed in a public session, results will be published at an easy-to-find place in the Subdepartment in charge of the selection process and on UFPel website.

## 5. APPEALS

5.1 After the selection results are published on UFPEL website, candidates have **three (3) business days** to claim their evaluations' review by filing a request addressed to the Subdepartment coordinator in charge of the selection process. The request for review can be submitted by e-mail, mail, or in person within the deadlines established in this Call.

5.2 The Examining Committee will have **3 (three) business days** to analyze and decide on the appeals and then inform candidates.

## 6. RATIFICATION OF RESULTS

The results of the Simplified Selection Process will be approved by the Dean of Research, Graduate Studies, and Innovation and by the Teaching, Research, and Extension Board and then forwarded to the Coordinator of Public Tenders/PROGEP for necessary action.

## 7. REMUNERATION

7.1 In compliance with UFPEL Resolution no. 35/2017, Visiting Professors will be remunerated as follows:

- **Visiting Professor 1:** doctorate holders with at least 10 (ten) years of proven academic, scientific or technical-professional experience counted as from the date such degree was earned, with remuneration equivalent to that of a Level E professor.
- **Visiting Professor 2:** for doctorate holders with up to 05 (five) years of proven academic, scientific, or technical-professional experience, counted as from the date such degree was earned, with remuneration equivalent to that of A Level D1 professor.
- **Foreign professors** holding a doctoral degree who have proven academic, scientific or technical-professional experience with remuneration equivalent to a level E professional category (which corresponds to the remuneration of a Full Professor),
- Monthly remuneration will consist of Basic Salary and Gratuity for Qualification, according to Law no. 12,772/2012:

LEVEL (TYPE)	BASE SALARY	GRATUITY FOR QUALIFICATION	TOTAL

<b>E (visiting 1 and foreign professors)</b>	R\$ 9,548.84	R\$ 10,981.17	R\$ 20,530.01
<b>D1 (visiting professor 2)*</b>	R\$ 7,717.17	R\$ 8,874.74	R\$ 16,591.91

\* full-time professor (meaning it is illegal to take up another job while you are into teaching).

## 8. CONTRACT DURATION

- **Brazilian Visiting Professor:** initial term of up to 12 (twelve) months, which may be extended for an equal period;
- **Foreign Visiting Professor:** initial term of up to 24 (twenty-four) months, which may be extended for an equal period.

## 9. EXPIRY DATE OF THE SIMPLIFIED SELECTION PROCESS

The Simplified Selection Process will be valid for one (1) year as of the date the final results are published in the Official Press. It may be extended for an equal period upon request of the Graduate Program Coordination.

## 10. FINAL PROVISIONS

10.1 Participation in the Simplified Selection Process implies, from the outset, knowledge and tacit acceptance of the conditions set forth in the entire contents of this Tender Protocol and other documents regulating this public selection.

10.2 Only candidates who have previously performed activities based on Law no. 8,745/1993 and whose contracts expired more than 24 (twenty-four) months ago can be hired.



10.3 As provided by Law no. 6,815/1980, only foreign candidates who hold a permanent Brazilian visa on the date the contract is signed or those who hold a temporary visa as a scientist, researcher, professor, technician, or professional of another category under a contract regime or on behalf of the Brazilian government can be hired.

10.4 Under the terms of this Law, it is forbidden to hire employees from the direct or indirect administration of the Union, the States, the Federal District, Municipalities, as well as employees or servants from their subsidiaries and affiliates.

10.5 Visiting professor applicants who are retired civil servants will not be admitted to work in the same university department from which they retired, as provided by Art. 6, item I of UFPel Resolution no. 035/2017.

10.6 Official information regarding this Call can be obtained with the Graduate Program in **Crop** Protection at the Universidade Federal de Pelotas.

- **ANNEXES**

Regardless of transcription, the following annexes are part of this Call:

- Annex I – Application form for Visiting Professors(SEI No.1870124) .
- Annex II – Scientific Production Score Table ( SEI nº 1914300)

Pelotas, October 25, 2022.

Edinalvo Rabaioli Camargo

Head of the Graduate Program in Crop Protection.

Luis Antonio de Avila

Head of the Brazilian Corporation of Research and Industrial Innovation at UFPel

Isabela Fernandes Andrade

UFPEL President



Documento assinado eletronicamente por **EDINALVO RABAIOLI CAMARGO**, **Coordenador de Curso de Pós-Graduação, Programa de Pós-Graduação em Fitossanidade**, em 25/10/2022, às 12:07, conforme horário oficial de Brasília, com fundamento no art. 4º, § 3º, do [Decreto nº 10.543, de 13 de novembro de 2020](#).

Documento assinado eletronicamente por **LUIS ANTONIO DE AVILA**, **Professor do Magistério Superior**, em 25/10/2022, às 15:13, conforme horário oficial de Brasília, com fundamento no art. 4º, § 3º, do



[Decreto nº 10.543, de 13 de novembro de 2020.](#)



Documento assinado eletronicamente por **ISABELA FERNANDES ANDRADE, Reitora**, em 27/10/2022, às 11:46, conforme horário oficial de Brasília, com fundamento no art. 4º, § 3º, do [Decreto nº 10.543, de 13 de novembro de 2020](#).



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